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**Job Title:** Dentist

**Classification:** Exempt

**Reports to:** Oral Health Care Manager

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**Purpose of Position:** As an integral part of our dental staff, you will be responsible for providing clinical dental services and preventive dental care in an out-patient clinic or at one of our many community sites.

**Education/Experience/Licensure:**

- Graduation from an accredited dental school (DDS or equivalent) required
- Completion of an accredited general practice residency program preferred
- Knowledge of public health principles and practices preferred
- Unrestricted license to practice dentistry in the State of MN required
- DEA registrations if applicable
- Current CPR (BLS) required
- Ability to maintain appropriate clinical privileges required, hospital privileges preferred
- Professional malpractice insurance obtainable
- Effective oral and written communication skills in English are required. Effective oral communication skills in other languages preferred.
- Successful clearance of general and DHS background checks required.

**Fundamental Duties (Essential Functions):**

- Examines individuals requesting care, diagnoses their dental/oral conditions, prescribes and carries out, or directs others in carrying out, appropriate dental/oral treatment, or refers individuals for specialty consultation or treatment in conformance with approved clinical protocols and guidelines.
- Records patient-dentist transactions as they occur in the patient's dental record so that the dental record accurately and completely reflects the nature of the contact, the condition of the patient and the care or treatment provided. In addition the Dentist shall complete referrals, data collections instruments and other records or paper works as shall be required from time to time by the company.
- Responsible for personal full compliance with all applicable federal, state, local and company rules, regulations, protocols and procedures governing the practice of dentistry and the clinical provision of dental care as well as those relating to, but not limited to, personnel issues, work place safety, public health and confidentiality.
- Educates individuals in the nature of oral health related conditions and in the general promotion of oral health related disease prevention.
- Assists in the provision of continuing education, on-the-job training, and the orientation of staff as requested.
- As directed by the Oral Health Care Team Lead, performs other related and/or necessary tasks to achieve organizational and programmatic goals and objectives.
- Serves on the dental staff and other committees as assigned.
- Attends all staff/department meetings

**General Expectations of this position:**

- The passion and willingness to fully embrace and embody Apple Tree Dental's mission, vision and values.



## Job Description

- Comprehensive knowledge of primary dental care in various settings (outpatient clinic, nursing homes, Head Start centers, etc.).
- Knowledge of the principles and practice of modern dentistry and periodontal patient care is necessary.
- Must be cognizant of the public health, social and economic factors which impact the overall health, and more specifically the oral health of Apple Tree's patients.
- Must be able to creatively work with other health care professionals from a variety of disciplines to achieve maximal program effectiveness and patient benefit.
- The ability to creatively solve problems through individual and/or programmatic action.
- Willingness to travel on occasion if requested.

**Typical Physical Demands:** Prolonged sitting or standing may be required. Those physical movements and the degree of mobility, manual dexterity and hand-eye coordination normally associated with the practice of primary care dentistry will be performed on a repetitive basis. The ability to distinguish letters and symbols, as well as the ability to utilize telephone, computer terminals and copiers is required. Work under stressful conditions as well as irregular hours may be required. Frequent exposure to communicable diseases, body fluids, toxic substances, medicinal preparations, radiation and other conditions common to a clinical environment may routinely be encountered.

**Apple Tree Dental (ATD)** reserves the right to revise or change job duties and responsibilities as the business need arises. In compliance with EEOC 29 CFR part 1630, if the essential functions of this position cannot be performed in a satisfactory manner by the employee, further accommodations shall be made if it does not constitute undue hardships upon this organization.